

**Law 4821/2021 (A' 134/31-07-2021) Articles 115-116 "Modernization of the Hellenic cadaster, new digital services and strengthening of digital governance and other provisions".**

**Article 115**

**Educational staff of the Medresses**

1. At the Medresses of Thrace referred to in article 4 of Law 2621/1998 (A' 136), namely the Medresse of Komotini and the Medresse of Xanthi, courses of study corresponding to those taught in the lower secondary schools and upper secondary schools of public Secondary Education, as well as courses of Islamic religious education specialization, shall be provided.

The Medresses of Thrace shall be staffed by teachers of all staff categories and specialties of public Secondary Education for the instruction of the respective subjects. For the instruction of the courses of Islamic religious education specialization, the Medresses of Thrace shall be staffed by the teachers referred to in paragraph 6 of article 116.

2. Where a need arises to fill vacant teaching posts in subjects of public Secondary Education or in subjects of Islamic religious education specialization at the Medresses of Thrace, the General Secretariat for Religious Affairs of the Ministry of Education and Religious Affairs shall announce a call for applications for the ranking of candidate teachers in order of priority, by category and specialty. The call shall be issued following a recommendation by the Directorate for Religious Education and Interfaith Relations of the Ministry of Education and Religious Affairs, in accordance with the educational needs of the Medresses, as submitted, by staff category and specialty, by their Director and Deputy Director.

The call shall be published on the official websites of the Ministry of Education and Religious Affairs, the Regional Directorates of Primary and Secondary Education, and the Directorates of Secondary Education. Appointment to the Medresses of Thrace shall concern the following school year. The call shall specify all matters relating to the conduct of the procedure.

3. Pursuant to the call referred to in paragraph 2, teachers who possess the statutory qualifications in accordance with the provisions hereof and who wish to be selected for positions as teachers at the Medresses of Thrace shall be invited to submit an electronic application, accompanied by the necessary supporting documents, to the Regional Directorate of Primary and Secondary Education of Eastern Macedonia and Thrace within the deadline specified in the call. Candidates, together with the electronic application, shall submit a curriculum vitae setting out their studies, publications, and other professional work, and shall provide the reasons justifying their wish to be appointed to the Medresses of Thrace. Candidates may submit an application indicating, in order of preference, their interest in filling a teaching position at both (2) Medresses of Thrace.
4. Teachers eligible for selection for appointment to the Medresses of Thrace shall be those who have completed at least five (5) years of teaching service in a school unit of general secondary education or in a Medresse of Thrace.
5. Selection criteria for the teachers of The Medresses of Thrace are classified in five (5) categories, as follows: (a) their scientific and pedagogical competence and training, as evidenced by their academic qualifications and further training, knowledge of foreign languages, and certified training in new technologies; (b) their scholarly work, as evidenced

by articles published in reputable peer-reviewed scientific journals in Greece and abroad, papers presented at scientific conferences, and the design and development of educational material following an assignment by the Ministry of Education and Religious Affairs or by bodies supervised thereby; (c) their contribution to the development of the school, as evidenced by the organization or participation in school evaluation programs, the organization or participation in action research, participation in educational programs involving collaborations or school networks approved by the Ministry of Education and Religious Affairs, and the participation in or organization of extracurricular clubs or activities; (d) their professional status, teaching experience, and leadership work, as evidenced by teaching experience in the relevant level of education beyond that required as a prerequisite for eligibility for the position, teaching in Higher Education, participation in training programs on pedagogical guidance or other officially established programs or projects of the Ministry of Education and Religious Affairs, and prior service in positions of responsibility; and (e) the overall competence and personality of the candidate, and primarily their knowledge and understanding of the distinctive character and mission of the Medresses of Thrace, which shall be assessed through an oral interview before the three-member selection committee referred to in paragraph 6.

Criteria (a) to (d) shall be scored up to five (5) points each, while criterion (e) shall be scored up to twenty (20) points.

6. The selection committee shall consist of the Head of the Regional Directorate of Primary and Secondary Education of Eastern Macedonia and Thrace, as Chair, the Head of the Minority Education Office, and the Director of Secondary Education of the area in which the respective Medresse of Thrace is located, together with their alternates. The Committee shall be supported administratively by three (3) staff members or seconded teachers from the Regional Directorate of Primary and Secondary Education of Eastern Macedonia and Thrace or from the Directorate of Secondary Education of Rhodope, together with their alternates. The Committee shall be established by decision of the Head of the Directorate for Religious Education and Interfaith Relations of the General Secretariat for Religious Affairs of the Ministry of Education and Religious Affairs. The Committee shall convene at the premises of the Regional Directorate of Primary and Secondary Education and shall be responsible for the collection, verification, and processing of applications and supporting documents, as well as for setting the dates for the candidates' interviews. Following the completion of the interviews, each Committee member shall record, with reasoning and concisely, the points awarded to each candidate for every criterion. The final score of each candidate shall be the total of the points awarded across all criteria under paragraph 5 by the three (3) members. A candidate shall be considered successful if they have obtained at least ten (10) points in criterion (e).
7. The Committee shall compile the evaluation ranking list of the teachers, which shall be published on the websites of the Ministry of Education and Religious Affairs and of the Regional Directorate of Primary and Secondary Education of Eastern Macedonia and Thrace. The evaluation ranking list of the candidate teachers shall be valid from the date of its publication until the end of the fourth (4th) academic year following its publication.
8. The appointment of teachers to the Medresses of Thrace shall be made by decision of the Regional Director of Education of Eastern Macedonia and Thrace, based on the teachers' ranking in the evaluation list and the preferences they have indicated.
9. The term of service of teachers at the Medresses of Thrace shall be four (4) years.

10. During their term of service at a Medresse of Thrace, a teacher shall not be entitled to submit an application for a vacant teaching position at another Medresse of Thrace. During their term, a teacher may submit a request for transfer or secondment. If the teacher is transferred or seconded and assumes duties at the receiving institution during their term, their term at the Medresse of Thrace shall end automatically. In such cases, the teacher shall not be entitled to submit an application for appointment to a Medresse of Thrace for the following two (2) school years.
11. The total period of service in teaching positions at the Medresses of Thrace shall not exceed twelve (12) years, without including any period of service at a Medresse of Thrace prior to the entry into force of the present provisions.
12. Operational vacancies that arise, for any reason, at the beginning or during the school year at a Medresse of Thrace and concern the teaching of courses of lower and upper secondary schools of public Secondary Education may be filled through assignment by the Directorate of Secondary Education or the Regional Directorate of Primary and Secondary Education, in the following order of priority: (a) teachers included in the ranking list of paragraph 7 who were not appointed to a Medresse of Thrace and who have not completed their required teaching hours; (b) permanent teachers who have not completed their required teaching hours. If it is not possible to fill the operational vacancies through this procedure, the vacancies shall be filled by substitute or hourly-paid teachers, who are hired in accordance with the provisions applicable to public secondary education. Operational vacancies at a Medresse of Thrace, for any reason, arising at the beginning or during the school year and concerning the teaching of courses in Islamic religious education specialization may be filled by Islamic religion instructors pursuant to articles 36 to 39 of Law 3536/2007 (A' 42) or by substitutes in accordance with Ministerial Decision No. 133896/02/7.8.2017 of the Minister of Education, Research and Religious Affairs (B' 2811).
13. A teacher at a Medresse of Thrace who has not completed their required teaching hours shall be assigned, as a priority: (a) to a school unit within the Directorate of Secondary Education of the area in which the Medresse of Thrace is located, by decision of the Director of Secondary Education; (b) to a school unit within the same Regional Directorate of Primary and Secondary Education, by decision of the Regional Director of Education.
14. The Director of a Medresse of Thrace shall be appointed from among those teaching a course in Islamic religious education specialization. The Deputy Director shall be appointed from among those teaching a course of public Secondary Education. The procedure for the selection and appointment of Directors and Deputy Directors of the Medresses of Thrace, coming from the teaching staff of the Medresses of Thrace in accordance with the preceding paragraphs, shall be determined by decision of the Minister of Education and Religious Affairs.

#### **Article 116**

#### **Regulation of Matters Concerning Serving Teachers of the Medresses of Thrace**

1. Permanent teachers holding an established post at the Medresses of Thrace referred to in article 4 of Law 2621/1998 (A' 136), namely the Medresse of Komotini and the Medresse of Xanthi, for the 2020-2021 school year shall continue to serve at these schools until the end of the 2021-2022 academic year.

2. From the entry into force of the present law, the special procedure set forth herein shall apply, by way of derogation from the applicable provisions, for the transfer of established posts of permanent teachers of general secondary education subjects at the Medresses of Thrace to general Secondary or Primary Education.
3. The established posts of permanent teachers of general secondary education subjects at the Medresses of Thrace, which were established by the joint Ministerial Decision No. 29733/Z2/AΣ163/31.08.2006 of the Ministers of Economy and Finance and of National Education and Religious Affairs (B' 1271), shall be transferred, by decision of the Minister of Education and Religious Affairs, to the transfer region of the Directorate of Secondary or Primary Education for common categories/specialties, in which each Medresse of Thrace is geographically located.
4. The teachers referred to in paragraph 3 shall submit statements of preference for up to five (5) school units within the Directorate of Education to which their post is transferred. Their placement shall be effected by decision of the Director of Education, following a recommendation of the competent service council, in one (1) of the five (5) school units indicated. If multiple teachers from the Medresses of Thrace submit the same school unit preferences under the above procedure, they shall be compared solely among themselves based on the total points for transfer and their stated preferences. If no vacant established post exists in any of the five (5) school units, these teachers shall be invited to submit preferences for school units prior to the placement procedure of surplus teachers for the following school years as well, until an established post is occupied. Such placements shall take absolute priority, before the placement of surplus teachers, in any vacant established post within the transfer region to which the established post has been moved.
5. Specifically for the 2022-2023 school year, permanent teachers of general public Secondary Education subjects of the Medresses of Thrace program may submit an application to participate in the selection procedure for Medresses of Thrace posts, in accordance with the provisions of article 115, concurrently with the procedure for transferring their established post as provided in paragraphs 1 through 4 of the present article.
6. At the end of the 2021-2022 school year, the established posts of permanent teachers of Islamic religious education specialization at the Medresses of Thrace, which were established by the joint Ministerial Decision No. 29733/Z2/AΣ163/31.08.2006, shall be abolished. Permanent teachers who, prior to the entry into force of the present law, were appointed to the posts abolished in the preceding sentence, shall occupy an equal number of ad personam posts established within the Directorate of Secondary Education corresponding geographically to each Medresse of Thrace, in order to teach Muslim students attending public Secondary Education schools, in accordance with the third subparagraph of paragraph 1 of article 36 of Law 3536/2007 (Government Gazette A' 42). These ad personam posts shall be established, from the start of the 2022-2023 school year, by joint decision of the Ministers of Education and Religious Affairs and of Finance, and shall be automatically abolished upon any form of departure of the occupying teachers.

7. Teachers referred to in paragraph 6 shall submit statements of preference for up to five (5) school units within the Directorate of Secondary Education in which the ad personam post is established. Their placement shall be effected, by way of derogation from any other provision, by decision of the Director of Secondary Education in one (1) of the five (5) school units indicated.
  
8. Specifically for the 2022-2023 school year, permanent teachers of Islamic religious education specialization of the Medresses of Thrace program who are serving there in the 2021-2022 school year may submit an application to participate in the selection procedure for Medresses of Thrace posts, in accordance with the provisions of article 115.
  
9. The Directors and Deputy Directors of the Medresses of Thrace serving at the time of entry into force of the present law shall continue to exercise their duties until the appointment of new Directors and Deputy Directors at the Medresses of Thrace, in accordance with Ministerial Decision No. 158155/02/24.09.2018 of the Minister of Education, Research and Religious Affairs (B' 4653).